

March 18, 1947

The Executive Board of the N.J. Urban League met on the above date with Mr. Ormond presiding and the following present: Mr. Abrams, Mrs. Coe, Mrs. Malone, Mrs. Moonfield, Dr. Phillips, Dr. Rummey, Mrs. Savoy, Mrs. Tate, Mrs. Parker, Mrs. Jennifer.

Minutes of the previous meeting read and accepted.

The Negotiating Com. reported that it was down to 2 or 3 points awaiting the final form.

Recommendation ~~and that~~ workers not are to join the union after probationary period was accepted upon motion by Dr. Rummey seconded by Dr. Phillips.

Recommendation that there be no commitment as to severance pay was accepted upon motion by Dr. Phillips, seconded by Mrs. Savoy.

Pay standards were discussed. Motion by Mrs. Tate, seconded by Mrs. Parker and carried that those set up by the Personnel Com. be recognized.

The ~~Executive~~ Resolution was accepted upon motion by Dr. Phillips seconded by Mrs. Moonfield.

The Building Fund Drive ended March 1st. Extension date granted April 1-15. A professional promoter had been called in and recommended the period April 15-May 15 as being more suitable than April 1-April 15. Committee Mr. Shinnar, Dr. Alexander, Mrs. Egleston.

After some discussion motion was made by Mrs. Malone, seconded by Mrs. Janney & carried that the Federation be asked for the period from April 15th May 15th.

A communication had been rec'd from the Nat'l Urban League asking support in their campaign. The League is asking for memberships and lists of prospective donors.

Motion by Dr. Phillips, seconded and carried. That a letter be sent Nat'l stating our present situation and naming some sources of gifts if possible.

We are being asked to participate in the sale of tickets for the Stadium Concerts. These tickets will be from \$3 to \$8 for a series of 4 concerts. 10% will be earned from a sale of 300 tickets; 20% for sales over 300. Mrs. Rubinsow a Guild member is willing to be chairman. The proceeds may go to Nat'l.

Motion by Dr. Abrams seconded by Mrs. Malone that the League accept Mrs. Rubinsow's offer to chair this effort.

The necessity of economizing this year was emphasized. The present rates in the Phillips Whetley Home are: 3.25 for a single room; \$7.50 for a double room. Dr. Parks suggested a 9.00 per week raise except in the case of two elderly women on relief. Motion by Mrs. Savoy seconded and carried that this increase rate be accepted.

Mrs. Moorefield urged Board members to oppose Bill 592 because it does away with the Workmen's Compensation law as applied to boys selling newspapers and magazines. She urged support of the Ruffin Bill.

The necessity of a revision of the terms of affiliation with the Nat'l office was voted upon motion by Mrs. Malone seconded by Mr. Robinson.

There being no further business, the meeting was adjourned.